



**IQE plc and its affiliated companies**

## **Environmental Policy Statement**

IQE is committed to protecting both the local and global environments in which we operate. We will achieve this by ensuring that all our activities, including the provision of products and services, are conducted in an environmentally responsible manner.

IQE will ensure that:

- We fully integrate environmental considerations into the business planning and decision-making processes.
- Appropriate resources will be made available to ensure this policy can be implemented.
- Compliance obligations are identified and that our operations are conducted in accordance with these obligations.
- We validate our fulfilment of compliance obligations by means of documented periodic review.
- We employ best practice to prevent pollution, minimise waste and maximise the efficient use of resources to protect the environment.
- We will work with IQE's supply chain to minimise their environmental impacts.
- We continually improve our environmental management system and its performance by setting measurable objectives and reviewing them on a regular basis.
- We provide suitable information and training to all employees, and interested parties to ensure that the aims of the environmental management system are achieved.

This policy will be communicated within the organisation and be made available to interested parties upon request.

A handwritten signature in blue ink, appearing to read 'Dr A W Nelson'.

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Dr A W Nelson  
IQE plc CEO/President  
November 2020